



August 2003

Important Health Benefits News for Benefits Administrators

Upcoming Events

AUG

Aug. 25 ♦ Work continues on Flexible Benefits Sourcebook, Spotlight newsletter and other enrollment materials for 2003 fall Flexible Benefits Open Enrollment

Aug. 25 ♦ EmployeeDirect enhancements continue for Flexible Benefits Open Enrollment

SEPT

Sept. 1 ♦ Labor Day Holiday

Sept. 18 ♦ Tentative date for release to printer of Spotlight newsletter, Flexible Benefits Sourcebook and poster

Sept. 30 ♦ Health benefits articles published in Fall 2003 issue of Commonwealth Currents

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Virginia Department of Human Resource
Management

B.A. Bulletin

Eligibility Changes for “Other Children”

The definition of eligibility for “Other Children” under the State Health Benefits Program changed effective Aug. 1, 2003. For an “Other Child” to be covered:

- ♣ A court must order an eligible employee or spouse to assume permanent custody of the child, **OR**
- ♣ An employee must share custody with a minor child who is the parent of the “Other Child” living in the home of the employee.

In addition to one of the criteria above, the child must live with the employee in a parent-child relationship.

If you have questions on the revised policy, please contact OHB at hbp@dhrm.state.va.us.

Continental Health Promotion’s New Address

CHP, which administers the CommonHealth wellness program, has a new Richmond location. The address and telephone number are:

804 Moorefield Park Drive, Suite 304
Richmond, VA 23236-3076
(804) 560-4500

Magellan Benefits in COVA Care Member Handbook

Health benefits and mental health and substance abuse services information is now conveniently in one location. Magellan benefits are published in the COVA Care Member Handbook with Anthem medical benefits. Please be sure that employees have received a copy of the COVA Care Member Handbook. There is no longer a Magellan Member Handbook.



Primary Doctor Still A Good Idea

While COVA Care members no longer must designate a PCP or obtain a referral to a specialist, it is a good idea for everyone to have a primary doctor who coordinates their care. COVA Care members (unless enrolled in the Out-of-Network option) must seek care from physicians and facilities that are in the Virginia provider network or participate in the Anthem BlueCard PPO network outside the state.

Employees and family members will pay the \$25 PCP copayment when seeking care from a network provider who is in general or family practice, pediatrics or internal medicine. The \$35 specialist copayment applies to office visits at any other in-network provider, including Magellan providers. Unless they have separate out-of-network coverage, members have no benefits under the COVA Care basic plan with non-participating providers except for emergency care.

2003 Health Benefits Training Schedule

Sign up now! Quarterly benefits administrator training is held from 8:30 a.m. to 4:30 p.m. in the PDS Training Center at the James Monroe Building in Richmond.

**Fundamentals for Benefits
Administrators (Parts I and II)**
September 10-11, 2003
November 5-6, 2003

**Advanced Health Benefits
Administration**
September 17, 2003

For more information, visit the DHRM Web site at <http://www.dhrm.state.va.us>.